

## **NEWSLETTER**

**August 14, 2020**

### **Tuition Waiver for Faculty and Dependents**

The UT-AAUP has been active in having tuition waivers approved for a number of faculty. This has become a regular happening at the start of each semester. Our CBAs provide for tuition waiver regardless of changes in the UT tuition waiver policy. For example, the policy was changed in December 2019 to deny tuition waiver for the retaking of a course. This does not apply to UT-AAUP faculty. Because of employee turnover and confusion in HR, faculty dependents have been incorrectly denied tuition waiver under this and other policy changes. We believe this has now been clarified and all tuition waivers have been approved. If your tuition waiver application has fallen through a crack and not approved, please let us know ASAP.

Some administrators are opposed to our UT-AAUP faculty tuition waiver. Other administrators consider it to be a faculty recruitment incentive. Based on information received a year ago from the Gaber Administration, the tuition waiver for faculty costs only about \$1 million per academic year out of an academic budget of \$420 million. Our tuition waiver for faculty and dependents is a great benefit for all UT-AAUP faculty. This is especially true for those who have low salaries. About 40% of our faculty are below \$60,000 per year. The UT-AAUP Executive Board will continue to oppose any changes in the tuition waiver benefit. We also support tuition waiver for all UT employees including administrators and staff. This is a good benefit for all of us.

Again, if your tuition waiver application has not been approved, please email the UT-AAUP at [staff.utaup@gmail.com](mailto:staff.utaup@gmail.com) attention to Don Wedding or Cyrus Hagigat.

Our special thanks to the Faculty Labor Relations staff in the Provost's Office who have supported us in getting the tuition waivers approved by HR.

UT-AAUP Executive Board