UT-AAUP Newsletter – June 16, 2020

2020 Faculty Voluntary Early Separation Program

The UT-AAUP has received inquiries about the UT Early Separation Plan. We note the following:

- Faculty **MUST** read the Plan which is a multi-page document. The Plan application form advises the faculty to consult an attorney and an accountant.

- The UT Administration did not give the UT-AAUP an opportunity to participate in the preparation of the Plan. We first learned of the Plan when it was released online by the Administration.

- The Plan is illusory. It does not guarantee that the faculty application will be accepted or the separation 50% payout of base salary will be paid.

- The Dean of the faculty member's college may refuse to approve the payment. Several Deans have already declined to give approval. One Dean explained this is because the payment comes from the college's budget and must then be off-set by budget cuts.

- The UT-AAUP cannot advise a faculty on whether to apply or not. This is a personal decision. As stated in the Plan application form, faculty should consult an attorney and an accountant.

UT-AAUP Executive Board